

Eligibility for Continuation Pay under the Blended Retirement System (BRS)
(6: Pay and Allowances)
Resolution No. 24-07

WHEREAS, Section 356, *Continuation pay: full TSP members with 8 to 12 years of service*, of Title 37, United States Code, allows Secretaries to make a payment of continuation pay to each full Thrift Savings Plan (TSP) member who has completed not more than 12 years of service in a uniformed service; and

WHEREAS, DoD Instruction 1215.07, *Service Credit for Non-Regular Retirement*, states a qualifying year of service for non-regular retired pay is a full-year during which a reserve component (RC) member is credited with a minimum of 50 points; and

WHEREAS, the Deputy Secretary of Defense's Implementation of the Blended Retirement System memorandum, dated January 27th, 2017, states that RC members are covered under the provisions of the BRS if they have accumulated fewer than 4,320 retirement points on page number 5, paragraph 6b(3)(c), of Attachment 1, *Guidance for Implementation of the Blended Retirement System for the Uniformed Services*, of; and

WHEREAS, the Deputy Secretary of Defense's Implementation of the Blended Retirement System memorandum, dated January 27th, 2017, changes the eligibility requirement for RC continuation pay to the pay entry base date (PEBD) rather than retirement points in paragraph 8b(2)(b) of Attachment 1, *Guidance for Implementation of the Blended Retirement System for the Uniformed Services*, of; and

WHEREAS, determining RC member eligibility for continuation pay based on PEBD rather than qualifying years of service for non-regular retired pay unnecessarily limits the Service secretaries' ability to incentivize retention of RC members that have more than 12 years of service for pay purposes but due to non-participating service in the Ready Reserve still require at least 8 additional qualifying years of service in order to qualify for non-regular retired pay;

NOW, THEREFORE, BE IT RESOLVED that the Reserve Officers Association, d.b.a. Reserve Organization of America, urges the Department of Defense to change the *Uniformed Services Blended Retirement System Policy* to base reserve component member eligibility for Continuation Pay on a minimum of 50 points for a qualifying year of service per Department of Defense Instruction 1215.07.

Renewed by the National Convention, 6 Oct 2024

Renewed by the National Convention, 24 Oct 2021 (Resolution No. 18-02)

Adopted by the National Convention, 30 Sep 2018

Source: Department of Georgia, 18 Feb 2018