

**‘Gray-Area’ Interim Reserve Retirement Pay  
(Pay and Allowances)  
Resolution 25-07**

**WHEREAS**, retired Reserve Component servicemembers are considered "gray area" retirees if they have completed 20 “qualifying” years for retirement but retirement pay is not started until age 60 or by reduced retirement qualification; and

**WHEREAS**, a Reserve Component retiree must apply for retirement pay before reaching their approved retirement age; and

**WHEREAS**, in 2018, and in later years, the Navy and Air Force Reserve had retirement pay application backlogs of up to a year; and

**WHEREAS**, members eligible for Reserve retirement must request retired pay from their military department and each service has different application standards; and

**WHEREAS**, once the branch of service processes the application it is sent to the Department of Finance and Accounting Service (DFAS) for an audit of qualifying service before processing any retirement payments; and

**WHEREAS**, the DFAS audit can take 90 days or more during which time the servicemember will not receive any payment of benefits; and

**WHEREAS**, Reserve Component servicemembers have two strikes against them because they often wait 30 years or more to reach the retirement age for payment and then they wait 90 days or more to receive retirement pay; and

**WHEREAS**, in the past the Office of Personnel Management had a similar backlog of civilian retirement pay that was resolved with implementation of an interim pay process;

**NOW THEREFORE BE IT RESOLVED** that the Reserve Organization of America urges Congress to add an interim payment capability for the Reserve Component to be paid while they wait for completion of any pay or compensation audit to include the Defense Finance and Accounting Service.

Renewed by the R&L Committee 21 November 2024

Renewed by the National Convention 2 Oct 2022

Adopted by the National Convention, 29 Sep 2019

Source: Department of the NCR, 20 Jun 2019