

**Calculation of Mandatory Removal Date for Officers
(7: Personnel Issues)
Resolution 25-23**

WHEREAS, the Department of Defense seeks to more fully develop and implement flexible continuum of service policies in the management of its vital commissioned officer corps; and

WHEREAS, current laws establish the Mandatory Removal Date (MRD) for commissioned officers in grades O-5 and O-6 as the first day of the month following the month in which they reach 28 and 30 years of commissioned service respectively; and

WHEREAS, typically, the current beginning date for establishing the MRD is from the Basic Date of Appointment (Commissioning Date); and

WHEREAS, for budgeting reasons, months of delay are occurring following commissioning from Air Force and Navy Reserve Officers Training (ROTC) as well as for the Army program, and

WHEREAS, newly commissioned Naval ROTC graduates have been assigned to the Individual Ready Reserve pending availability of opportunities for flight school training; and

WHEREAS, throughout their careers, military officers receive mandatory and costly Professional Military Education which leads to gaining experience, making them critical to national security; and

WHEREAS, officers who serve until their MRD have met demanding criteria in order to be promoted to the grades O-5 and O-6 and typically continue to serve at their choice when selected for retention; and

WHEREAS, any significant delay between the Basic Date of Appointment and the beginning of Active Duty or initial military training early in an officer's career, while he or she is waiting to be trained, under current law, essentially shortens that officer's useful career later, when he or she is arguably the most valuable and hardest to replace; and

WHEREAS, due to the majority of officers being commissioned in May and June, officer readiness strength figures decline dramatically each year as successive year groups of officers are forced to retire;

NOW, THEREFORE BE IT RESOLVED, that ROA, d.b.a. Reserve Organization of America, urges Congress to amend the United States Code to calculate the Mandatory Removal Date from the date of entry onto active duty or into Initial Military Training as a commissioned officer.

Renewed by the R&L Committee: 21 May 2025

Renewed: 2 Oct 2022, 29 Aug 2019 (Res 16-26), 14 Sept 2016 and 10 Aug 2013

Adopted by the National Council, 27 Jun 2010