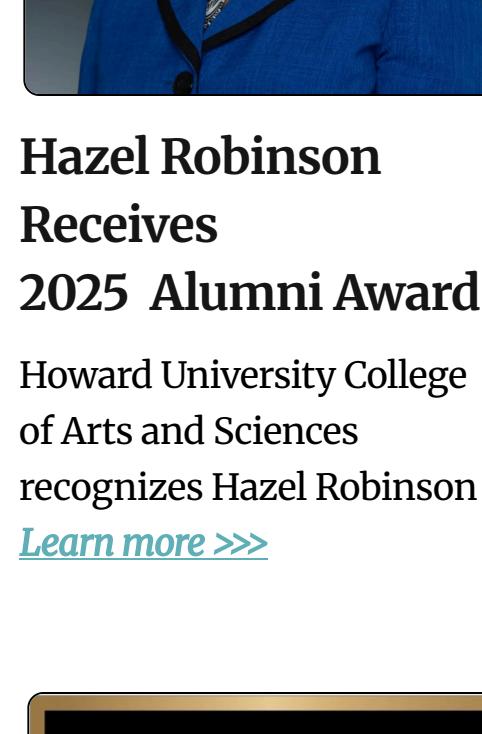


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Reserve Voice Online | November 2025

ROA Headlines



U.S. Army Reserve officer still battling USERRA case

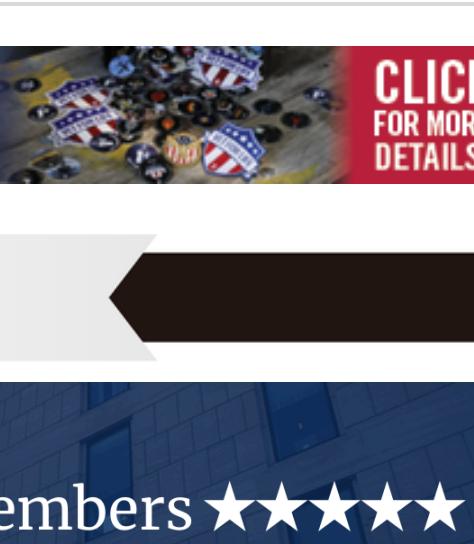
Capt. Le Roy Torres, former Texas DPS officer headed back to court after appeal.

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Hazel Robinson Receives 2025 Alumni Award

Howard University College of Arts and Sciences recognizes Hazel Robinson

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GIVING
TUESDAY

Join us this Giving Tuesday – make double the impact

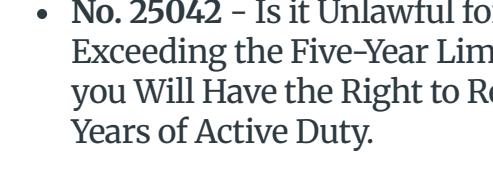
ROA President announces Giving Tuesday matching up to \$5,000

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Waterloo casts top brass in brass on Veterans Day

Tributes to Waterloo generals, a community effort, unveiled Nov. 11

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Law Center



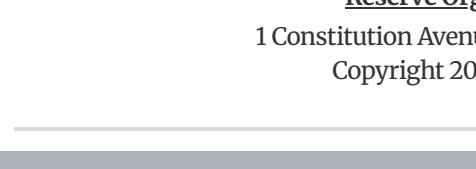
Service Members ★★★★★

LAW CENTER™

Legal analysis on the issues impacting your life in and out of uniform. Visit [ROA's Law Center](#) to access more than 2,000 law reviews focused solely on our nation's National Guard and Reserve members. To quickly access the numerical law review index, [click here](#).

This month's Law Reviews are linked below:

- No. 25044 - The Government Shutdown Delayed your Release from Active Duty and Put you Over the Five-Year Limit, but you Still Have the Right to Reemployment under USERRA.
- No. 25043 - NJ Army National Guard Soldier Sues the City of Bergenfield and Recovers \$190,000 in Emotional Distress Damages and \$318,000 in Punitive Damages. How is that Possible?
- No. 25042 - Is it Unlawful for a Federal Agency To Fire me for Exceeding the Five-Year Limit? Yes, but that Does Not Mean that you Will Have the Right to Reemployment after 18 Continuous Years of Active Duty.
- No. 25041 - VA Benefits for Medication Side Effects



Honoring our fallen.

Last month, ROA was notified of our comrades passing from our ranks.

On behalf of our membership, we thank these brave men and women for their many years of service and wish their families peace.

[Click here for full list of names.](#)